

Environmental Policy

Code PC-ESG-02

Environmental Working Group



1. Objective

We recognize that our business activities have impacts on the environment and that there is an urgent need for us to take meaningful action to mitigate the effects of climate change and environmental degradation. In accordance with international guidelines and protocols, such as the GHG Protocol, we are committed to better understanding and addressing our impacts on the environment and the climate.

With this policy, we are committed to implementing measures that better ensure the prevention, and when this is not possible, the reduction and control of the negative environmental impacts derived from Cybolt's activities, products and services.

2. Scope

This policy applies to all of our operations, offices, data centers and other facilities that we manage, as well as to all of our employees. Each member of the Cybolt team is responsible for acting in accordance with this policy and actively participating in initiatives that contribute to its success.

We also encourage our partners to comply with the principles set forth in this statement with respect to the products and/or services they provide to us.

3. Development

At Cybolt, we strive for the continuous improvement of our processes, products, and activities. We promote a culture of respect for, and conservation of, the environment, by progressively becoming more efficient in our use of energy and natural resources.

Cybolt commits to continuously improving in the following areas:

- Measuring the company's impact on the environment and establishing science-based goals for improvement;
- Maintaining management systems to monitor our progress;
- Taking a precautionary approach and integrating consideration of environmental concerns and impacts into our decision-making and activities;
- Managing the consumption of natural resources used in daily operations, such as energy, water, paper and other resources, and reduce, divert, reuse and recycle our waste as much as possible;
- Using biodegradable materials whenever possible and ensuring the maximum use of supplies before purchasing additional materials;
- Meeting or exceeding all applicable environmental laws, regulations, and standards that relate to the company;
- Working collaboratively with our owners and other partners to improve recycling efforts, waste reduction, and water conservation linked to our business operations;
- Communicating with internal and external stakeholders about company performance;
- Providing the necessary resources to fully implement this policy;
- Involving interest groups with this environmental policy and programs (i.e. training collaborators)

4. Governance

The Environmental Working Group is responsible for overseeing the implementation of this policy. The CEO and members of the Board fully support the adoption of its policy and are responsible for supporting the ESG Committee as it oversees the activities of the working group.

